



## FRAN NORRIS SCOBLE

LEADERSHIP COACHING  
BOARD DEVELOPMENT  
STRATEGIC PLANNING

### PROFESSIONAL BIOGRAPHY

Fran Scoble has spent over 40 years in education as both teacher and administrator. She has been an independent school administrator for over thirty years and for the last two decades was head of Westridge School in Pasadena, California. She has served on national boards, including the National Association of Independent Schools and has led numerous workshops for teachers and administrators.

Following her retirement as Head of Westridge School, Fran completed certification as an Executive Coach through the Fielding Graduate School in Santa Barbara and has her own coaching and consulting practice in Pasadena, California. The focus of Fran's coaching is to enable leaders of schools and other non-profits to function at a high level and to lead with vision and clarity. A particular focus of her coaching practice is developing self-awareness and strong communication skills. Her clients include new heads of school, as well as mid-career school and non-profit leaders seeking to renew their sense of purpose and strengthen their leadership skills. In addition, Fran conducts organizational and cultural surveys, 360 degree feedback surveys, and leads team-building retreats.

In addition to her work as a leadership and executive coach, Fran works with Boards of non-profit organizations on strategic planning, board development, and organizational change, including leadership transitions. She is an experienced group facilitator and planner.

Fran has written extensively on topics related to education and organizational development. She has seen firsthand and believes strongly in the value of enlightened, reflective leadership to any organization